

LORI ANNE SHAW

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EMPLOYMENT HISTORY

Abilene Christian University, Abilene & Dallas, Texas Executive Director, Duncum Center Solutions	2017 – Present
Director of Training & Development, Duncum Center Solutions	2015 – 2017
Asst. Director for Program Development, Duncum Center for Conflict Resolution	2007 – 2015
Facilitator, Conflict Resolution Department	2006 – 2013
New Horizons, Inc., Abilene, Texas Family Advocate, STAR Program	2006

EDUCATION

Center for Creative Leadership, Eckerd College, St. Petersburg, Florida Conflict Dynamics Profile, Certified Facilitator	2016
Abilene Christian University, Abilene, Texas Master of Science, Psychology <i>Thesis: A Meta-Analytic Review of Divorce Mediation Outcome Research</i>	2006
Abilene Christian University, Abilene, Texas Certificate in Conflict Resolution	2006
Abilene Christian University, Abilene, Texas Bachelor of Science, Psychology <i>Summa Cum Laude</i>	2004

TEACHING EXPERIENCE

Abilene Christian University, Abilene, Texas

Practicum Coordinator 2013 – 2015

Assistant Director, Residency Session 2010 – 2017

Facilitator, Conflict Resolution 2006 – 2013

Courses: Conflict Theory and Communication, Negotiation: Principles and Practices, Mediation: Principles and Practices, Negotiations and Mediation, Managing Conflict in the Workplace, Managing Conflict in Schools, Advanced Mediation: Marital Disputes, Identity, Culture and Conflict

PUBLICATION

Shaw, L. A. (2010), Divorce mediation outcome research: A meta-analysis. *Conflict Resolution Quarterly*, 27: 447–467.

PROFESSIONAL DEVELOPMENT EXPERIENCE

International Corporate Education – Conflict Management

Gilmore, B., Shaw, L.A., Voth, B., Security Forces, Kigali, Rwanda, March 28 – 30, 2017

Cope, J. & Shaw, L.A., Kenyan Lawyers Association, Nairobi, Kenya, August 15 – 19, 2016

U.S. Corporate Education – Conflict Management

Shaw, L.A., AT&T – NETwork Employee Resource Group, Webinar, November 9, 2017

Shaw, L.A., AT&T – NETwork Employee Resource Group, Webinar, October 12, 2017

Shaw, L.A., Pregnancy Resources of Abilene, Abilene, Texas, September 27, 2017

Shaw, L.A., Greater Atlanta Christian Schools, Atlanta, Georgia, June 1, 2017

Shaw, L.A., AT&T – HACEMOS Employee Resource Group, Webinar, May 18, 2017

Shaw, L.A., Beltway Park Church, Abilene, Texas, May 1, 2017

Shaw, L.A., AT&T – NETwork Employee Resource Group, Webinar, April 13, 2017

Shaw, L.A., Office of Multicultural Affairs, ACU, Abilene, Texas, February 9, 2017

Shaw, L.A., Magnolia Independent School District, Magnolia, Texas, January 24, 2017

Shaw, L.A., Christian Homes and Family Services, Abilene, Texas, August 1, 2016

40-Hour Basic Mediation Training

Cope, J. & Shaw, L.A., Dallas, Texas, March 28 – April 1, 2016

Cope, J. & Shaw, L.A., Dallas, Texas, March 16 – 20, 2015

Cope, J. & Shaw, L.A., Dallas, Texas, March 17 – 21, 2014

Cope, J. & Shaw, L.A., Abilene, Texas, March 18 – 22, 2013

Cope, J. & Shaw, L.A., Abilene, Texas, March 19 – 23, 2012
Cope, J. & Shaw, L.A., Abilene, Texas, March 23 – 25, 29, 30, 2011

Advanced Family Mediation Training

Otey, L., Otey, B., Shaw, L.A., Dallas, Texas, May 28 – 30, 2015
Wenetschlaeger, P. & Shaw, L.A., Abilene, Texas, October 22 – 24, 2012

Conflict Resolution in Churches

Cope, J. & Shaw, L.A., Dallas, Texas, February 11 - 13 & March 3 - 5, 2016
Cope, J. & Shaw, L.A., Abilene, Texas, January 15 – 17 & February 12 – 14, 2015

Restorative Practices in Schools, Education Service Center – Region XIV

Otey, L. & Shaw, L.A. Abilene, Texas, June 13, 2016
Bailey, G.P., Cope, J., Otey, L. & Shaw, L.A. Abilene, Texas, July 7 – 9, 2015

Summer Institute for Beginning Teachers

Shaw, L.A., Ward, K., Cope, J., Abilene, Texas, June 13 – 14, 2013

PROFESSIONAL ORGANIZATIONS

Texas Association of Mediators

Board Member, Social Media Chair	2015 – Present
Annual Conference Committee	2015 – Present
Communications Committee	2015 – Present
Member	2014 – Present
Research Committee Member for New and Young Mediators	2014 – 2015

Texas Mediation Trainers Roundtable

Train the Trainer Event, Chair	2016 – 2017
Officer	2013 – 2017
Member	2007 – Present

Association for Conflict Resolution

Member	2007 – 2012
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GRANT AWARDS

\$5,000, Community Foundation of Abilene <i>Used to develop Conflict Management for Adults in Poverty (CMAP) curriculum.</i>	2008
\$13,000, United Way of Abilene <i>Used to develop Conflict Management for Adults in Poverty (CMAP) curriculum.</i>	2009

RESEARCH

Sharp Penya, L., Macaluso, S., Bailey, G. & Shaw, L.A. (2012). *Measuring Gender-Role Attitudes in Religious Contexts: A Test of Scale Reliability and Validity*.

Bailey, G.P. & Shaw, L.A. (2011). *Examining the Relationships among Church of Christ Women's Attitudes towards Women's Roles in Religious Contexts, Attachment to God, Church Attendance, and Educational Attainment*.

Shaw, L.A. & Bailey, G.P. (2010). *Exploring the Relationship among Church of Christ Women's Attitudes towards Women's Roles in Religious Contexts, Age, Self-Esteem, and Attachment to God*.

Bailey, G.P. & Shaw, L.A., (2009). *Conflict Management Curriculum for Adults Living in a Poverty Culture*.

Shaw, L.A. (2006). *A Meta-Analytic Review of Divorce Mediation Outcome Research*.

Beck, R., Shaw L.A. (2002). *Relationship of Family Structure and Religiosity to Attachment to God*.

CONFERENCE PRESENTATIONS

Wright, W., Musekura, C., & Shaw, L.A., (2017, February). *Taking the Mediation Message Worldwide: Lessons Learned and Future International Opportunities*. Presentation at Texas Association of Mediators Annual Conference, San Antonio, TX.

Rappaport, A., Back, M., Shaw, L.A., (2016, February). *How to Become the Unforgettable Mediator – Secret Weapons and Stories from the Road to Success*. Presentation at Texas Association of Mediators Annual Conference, Houston, TX.

Shaw, L.A., (2015, February). *Reporting Results: Research Committee for New and Young Mediators*. Presentation at Texas Association of Mediators Annual Conference, San Antonio, TX.

Bailey, G.P. & Shaw, L.A. (2011, June). *Exploring the Relationship among Church of Christ Women's Attitudes towards Women's Roles in Religious Contexts, Age, Self-Esteem, and Attachment to God*. Presentation at the Christian Scholar's Conference. Malibu, CA.

Shaw, L.A. & Bailey, G.P. (2010, June). *Exploring the Relationship among Church of Christ Women's Attitudes towards Women's Roles in Religious Contexts, Age, Self-Esteem, and Attachment to God*. Presentation at the Christian Scholar's Conference. Nashville, TN.

Bailey, G.P. & Shaw, L.A., (2009, November). *Conflict Management Curriculum for Adults Living in a Poverty Culture*. Presentation at the National Communication Association Conference. Chicago, IL.

Beck, R., Shaw L.A. (2002). *Relationship of Family Structure and Religiosity to Attachment to God*. Presentation at the Southwestern Psychological Association conference. New Orleans, LA.

REPRESENTATIVE PRESENTATIONS

Shaw, L.A. (2017, November) *Nine Most Common Workplace Hot Buttons*. Presented at Panhandle Human Resources Association Meeting. Amarillo, TX.

Shaw, L.A. (2017, September) *Response Matters: Five Strategies for Conflict*. Presented at Abilene Chapter of Credit Unions Quarterly Meeting. Abilene, TX.

Shaw, L.A. (2015, May) *Mindset and Questioning: Lessons from Dr. Marilee Adams for Mediation Training*. Presented at Texas Mediators Trainers Roundtable Quarterly Meeting. Austin, TX.

Shaw, L.A. (2015, March) *Lessons from Brene Brown: Practical Implications for Increasing Connection and Creativity in Conflict Resolution*. Presented at Conflict Resolution Network Meeting. Plano, TX.

Shaw, L.A. (2015, January) *A Day in the Life of a Conflict Resolution Professional*. Presentation at Mountainview Elementary. Waco, TX.

Shaw, L.A. (2014, August) *Conflict Resolution Strategies: Dealing with Conflict Even if You Hate Conflict*. Presented at Aramark Staff Retreat, Abilene, TX.

Shaw, L.A. (2013, October) *Conflict Resolution Strategies: Dealing with Conflict Even if You Hate Conflict*. Presented to Social Work course, Abilene Christian University, Abilene, TX.

Shaw, L.A. (2012, October) *Conflict Resolution Strategies: Dealing with Conflict Even if You Hate Conflict*. Presented to Social Work course, Abilene Christian University, Abilene, TX.

Shaw, L.A. (2010, November) *Conflict Resolution Strategies for the Real (Working) World*. Presented to Interior Design Professional Practice course, Abilene Christian University, Abilene, TX.

Shaw, L.A. (2010, September) *Conflict Resolution Strategies for Team Building*. Presented at Hardin Simmons University Physical Therapy Program, Abilene, TX.

- Shaw, L.A. (2010, August) *Getting Out of the Box: Back to School Workshop*. Workshop for Hardin Simmons University Librarians, Duncum Center for Conflict Resolution, Abilene, TX.
- Shaw, L.A. (2010, August) *Getting to Yes: Helping People Get What They Really Want*. Presented at Women's Council of Realtors meeting, Abilene, TX.
- Shaw, L.A. (2010, June) *Understanding People in Crisis*. Presented at Conflict Resolution Summer Residency Session, Abilene Christian University, Abilene, TX.
- Shaw, L.A. (2010, June) *Leadership and Self Deception*. Presented at Nonprofit Management Center Brown Bag Lunch, Duncum Center for Conflict Resolution, Abilene, TX.
- Shaw, L.A. (2010, April) *Dealing with Irate Customers*. Presented at Big Country Apartment Association meeting, Abilene, TX.
- Shaw, L.A. (2010, January) *Understanding People in Crisis*. Presented at Conflict Resolution Winter Residency Session, Abilene Christian University, Abilene, TX.
- Shaw, L.A. (2009, December) *Dealing with Conflict Among Employees*. Workshop for WIC Outreach Health Services, Clyde, TX.
- Shaw, L.A. (2009, November) *Managing Conflict as a School Counselor*. Presented at Region XIV Education Center, Abilene, TX.
- Shaw, L.A. (2009, October) *Leadership and Conflict Management*. Workshop for Virtuous African Heritage Sisterhood, Duncum Center for Conflict Resolution, Abilene, TX.
- Shaw, L.A. (2009, September) *Conflict Resolution Strategies for Team Building*. Presented at Hardin Simmons University Physical Therapy Program, Abilene, TX.
- Shaw, L.A. (2008, September) *Conflict Resolution Strategies for Team Building*. Presented at Hardin Simmons University Physical Therapy Program, Abilene, TX.
- Shaw, L.A., (2008, April). *Conflict Resolution in the Workplace*, Presented at FaithWorks of Abilene, Abilene, TX.
- Dodd, M.J., Bailey, G.P. & Shaw L.A. (2008, January). *Leadership in Harmony*. Presented at Multi-Cultural Student Organization Leadership Retreat, Abilene Christian University, Abilene, TX.
- Shaw, L.A. (2007, December). *Conflict Resolution in the Workplace*, Presented at FaithWorks of Abilene, Abilene, TX.

- Shaw, L.A. (2007, October). *Getting Out of the Box: An Essential for Being a Peacemaker in Your Organization*. Presented at Big Country Society for Human Resource Management meeting, Abilene, TX.
- Shaw, L.A. (2007, September). *Essential Conflict Resolution Skills for Resident Directors*. Presented at Abilene Christian University, Abilene, TX.
- Shaw, L.A. (2007, August). *Conflict Resolution in the Workplace*. Presented at FaithWorks of Abilene, Abilene, TX.
- Cope, J.C., Dodd, M.J., Shaw, L.A (June, 2007). *The Essentials of Conflict Resolution*. Beginning Teacher Summer Institute, Abilene Christian University, Abilene, TX.
- Shaw, L.A. & Dodd, M.J. (2007, June). *An Overview of Mediation*. Presented at Marriage and Family Therapy course, Abilene Christian University, Abilene, TX.
- Shaw, L.A. (2007, May). *M. Ed. in Leadership of Learning: How Conflict Resolution Fits in the Program*. Presented at ACU WorldWide Informational Event, Abilene, TX.
- Shaw, L.A. (2007, May). *Conflict Resolution in the Workplace*. Presented at FaithWorks of Abilene, Abilene, TX.
- Cope, J.C., Strader, R.J., Shaw, L.A. (2007, April). *Basic Mediation: Principles and Practice: A 40-Hour Interactive Training Program*. Dyess Air Force Base, Abilene, TX.

COMMUNITY INVOLVEMENT

Robinson Church of Christ

Preacher Search Committee	2016 – 2017
Children’s Sunday School Teacher	2014 – Present
Children’s Bible Hour Teacher	2012 – Present
Member	2010 – Present

Hawley Church of Christ

Ladies Bible Class Teacher	2009 - 2010
Youth Ministry Committee	2008 - 2010
Children’s Sunday School Teacher	2008 - 2010
Member	2007 - 2010

FaithWorks of Abilene

Student Mentor	2007 – 2010
Fundraising Coordinator – Clothing Sale	2007 - 2008
Computer Teacher	2003 - 2006